

Modern Slavery Statement



This statement is made as part of Quadrant Recruitment Ltd.'s commitment to eliminating the exploitation of people under the Modern Slavery Act 2015 (the Act). It summarises how Quadrant Recruitment Ltd. operates, the policies and processes in place to minimise the possibility of any problems, any risks we have identified and how we monitor them, and how we train our staff.

This statement is published in accordance with section 54 of the Act and relates to the current financial year. It was approved by Managing Director.

Erden Buyandelger
Director of Operations

1 Our Business

Quadrant Recruitment is a limited company operating in the recruitment sector. We supply temporary workers in the hotel industry.

Quadrant Recruitment Ltd. is an independent business.

1.1 *Who we work with*

All of the hirers that we work with, and all of the work-seekers we provide, are known to and identified by our staff. All of the temporary workers we supply are identified by our staff.

The hiring companies that we work with are located in Central London. The work-seekers / workers we supply live in Greater London Area.

1.2 *Other relationships*

As part of our business, we also work with the following organisations:

- the Recruitment and Employment Confederation (www.rec.uk.com)

2 Our Policies

Quadrant Recruitment Ltd. has a modern slavery policy available on our website

In addition, Quadrant Recruitment Ltd. has the following policies which incorporate ethical standards for our staff.

- **GDPR**
- **Antibribery and Corruption Policy**
- **Equal Opportunity and Diversity Policy**

2.1 Policy development and review

Quadrant Recruitment Ltd.'s policies are established by our directors based on advice from HR professionals, industry best practice and legal advice, and in consultation with stakeholders. We review our policies as and when needed to adapt to changes.

3 Our Processes for Managing Risk

In order to assess the risk of modern slavery, we use the following processes with our suppliers:

We review the potential for risk at regular intervals, including the possibility of re-auditing a supplier or conducting spot checks.

After due consideration, we have not identified any significant risks of modern slavery, forced labour, or human trafficking in our supply chain. However, we continue to be alert to the potential for problems.

Additionally, we have taken the following steps to minimise the possibility of any problems:

- We reserve the right to conduct spot-checks of the businesses who supply us, in order to investigate any complaints.
- We collaborate with our suppliers in order to improve standards and transparency across our supply chain.
- We ensure that all of our suppliers are members of appropriate industry bodies and working groups.

Our staff are encouraged to bring any concerns they have to the attention of management.

4 Our Performance

As part of monitoring the performance of Quadrant Recruitment Ltd., we track the following general key performance indicators:

- the percentage of workers and/or candidates supplied from audited businesses / our preferred supplier list
- the effectiveness of enforcement against suppliers who breach policies
- the level of modern slavery training and awareness amongst our staff

5 Our Training

All of our staff receive training and support that is appropriate to their role. In particular:

- All of our staff receive awareness-raising information around issues involving modern slavery and human trafficking, so that they can bring any concerns they have to the attention of management.

As part of this, our staff are encouraged to discuss any concerns that they have.

Training is refreshed regularly.